

# LEPANTO CONSOLIDATED MINING CO.

BA-Lepanto Building, 8747 Paseo de Roxas, 1226 City of Makati, Philippines

20 May 2013

Disclosure Department  
Listings and Disclosure Group  
Philippine Stock Exchange, Inc.  
PSE Centre, Ayala Avenue  
Makati City

Attention: **Ms. Janet A. Encarnacion**  
Head, Disclosure Department

Re: Results of organizational meeting

## **Gentlemen:**

We wish to advise that at the organizational meeting of our Board of Directors this afternoon, the Board (re) appointed the following as officers and committee members:

### **Officers:**

|                         |   |
|-------------------------|---|
| FELIPE U. YAP           | - Chairman of the Board and Chief Executive Officer |
| BRYAN U. YAP            | - President and Chief Operating Officer             |
| AUGUSTO C. VILLALUNA    | - Executive Vice President                          |
| RAMON T. DIOKNO         | - Chief Finance Officer                             |
| ETHELWOLDO E. FERNANDEZ | - Corporate Secretary                               |
| MA. LOURDES B. TUASON   | - Vice President / Treasurer                        |
| RENE F. CHANYUNGO       | - Vice President-Logistics & Marketing              |
| ABIGAIL Y. ANG          | - Vice President for Technology and Planning        |
| ODETTE A. JAVIER        | - Vice President / Assistant Corporate Secretary    |
| PABLO T. AYSON, JR.     | - Vice President-Mining Claims                      |
| MAGELLAN G. BAGAYAO     | - Vice President/Resident Manager                   |
| MARIO L. LAVENTE        | - Vice President /Controller                        |
| RUBEN D. QUIWA          | - Vice President-Metallurgy                         |
| CHERRY H. TAN           | - Asst. Vice President-Purchasing                   |
| KNESTOR JOSE Y. GODINO  | - Asst. Vice President-Human Resource               |
| MERVIN L. BALAGOT       | - Asst. Vice President/ Asst. Resident Manager      |

### **Committee Members:**

Audit Committee : \*RAY C. ESPINOSA  
ETHELWOLDO E. FERNANDEZ  
JOSE G. CERVANTES

Nomination Committee : \*RAY C. ESPINOSA  
 BRYAN U. YAP  
 ETHELWOLDO E. FERNANDEZ

Remuneration/Compensation Committee : \*RAY C. ESPINOSA  
 ETHELWOLDO E. FERNANDEZ  
 JOSE G. CERVANTES

Executive Committee : FELIPE U. YAP  
 BRYAN U. YAP  
 RICARDO V. PUNO, JR.  
 \*RAY C. ESPINOSA  
 ETHELWOLDO E. FERNANDEZ

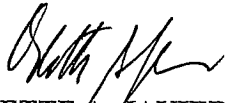
Stock Option Committee : BRYAN U. YAP  
 \*RAY C. ESPINOSA  
 JOSE G. CERVANTES

Compliance Officer,  
 Good Governance : MA. LOURDES B. TUASON

Reporting Officer, Anti-  
 Money Laundering : ODETTE A. JAVIER

\*Independent director.

Very truly yours,



**ODETTE A. JAVIER**  
 Vice President and  
 Asst. Corporate Secretary

cc: SEC